

**PROFESSIONAL STAFF PROBATION AND CONTRACT**

The Superintendent shall nominate all teachers and, upon the approval of nominations by the board, may employ teachers so nominated and approved.

After a probationary period not to exceed two years, subsequent contracts of duly-certified teachers shall be for not less than two years. Unless a duly-certified teacher receives written notice to the contrary by February 15, the contract shall be extended automatically for one year and similarly in subsequent years.

After a probationary period of two years, any teacher who receives notice in accordance with the above that his/her contract is not going to be renewed may, during the 15 days following such notification, request a hearing with the board. The teacher may request reasons. The hearing shall be private except by mutual consent, except that either or both parties may be represented by counsel. Such hearing shall be granted within 30 days of the receipt of the teacher's request.

Legal Reference: 20-A MRSA § 13201

Adopted: July 25, 2000

Revised: \_\_\_\_\_

