

BLOODBORNE PATHOGENS

The Dayton School Committee acknowledges the risk of infection from bloodborne pathogens that employees may incur when they handle or participate in procedures that involve blood, other body fluids or other potentially infectious materials.

The Dayton School Committee directs the Superintendent to implement the mandated Occupational Safety and Health Administration (OSHA) standard to eliminate or minimize occupational exposure to potentially infectious material for employees who have a reasonable anticipation of exposure to blood and other body fluids.

The Superintendent shall prepare for Dayton School Committee consideration and approval an initial Occupational Exposure Control Plan with updates on at least an annual basis. The adopted plan shall be distributed to all employees. The following issues shall be addressed in the plan:

- A. Exposure determination;
- B. Preventive measures including training, universal precautions, Hepatitis B vaccination, engineering controls, work practice controls, and personal protective equipment;
- C. Post-exposure evaluation and follow-up; and
- D. Recordkeeping.

No human blood or plasma is to be brought onto school property without the prior written consent of the Superintendent. No blood is to be drawn from students or others as part of any instructional program.

Blood may be drawn on school property only when trained medical personnel determine that it is necessary for the health and well-being of a particular student or employee.

First Reading: 12/16/1999

Adopted: 01/20/2000