

## **STAFF ETHICS/CONFLICT OF INTEREST**

### **Relationship to Supervisors**

No person shall be employed in a position which is within the jurisdiction of an administrative officer who is a member of the immediate family of such person, nor shall any person be employed in a position where a member of the immediate family is responsible, in whole or in part, for the supervision and/or evaluation of the employee.

### **Notification**

Whenever a member of the immediate family of any employee is hired, the Committee shall be notified of the relationship.

### **Exceptions**

The Committee may approve an exception to this policy where the Committee determines that granting of such exception is in the best interest of the school system.

### **Definitions**

For the purpose of this section, the following definitions shall apply:

- A. “Administrative Officer” shall mean any person who holds any supervisory position of Assistant Principal or similar or higher rank; and
- B. “Member of the immediate family” shall mean spouse, brother, sister, parent, son or daughter (including in-laws).

Legal Reference: 17 MRSA § 3104

Adopted: 3/17/05